

United Nations Development Programme

Programme of Assistance to the Palestinian People
برنامج الأمم المتحدة الإنمائي / برنامج مساعدة الشعب الفلسطيني



30 July 2007

**Subject: General Personnel Council
Civil Service Leadership Development Project**

Dear Mr. Forte,

With reference to the letter from Mr. Sandri on the above subject, I am pleased to inform you that the signing ceremony of the Exchange of Letters will take place on 7 August 2007 on the premises of the General Personnel Council. As requested, you will sign the Letter as a witness. We would appreciate the confirmation of your attendance at your earliest possible convenience.

With regards to the recruitment process in the above mentioned project, UNDP/PAPP will advertise the posts and a competitive, open and transparent selection process will take place, according to UNDP/PAPP rules and regulations. Should you wish, the Italian Cooperation is welcome to be part of the interview panel.

Finally UNDP/PAPP would like to extend our sincere gratitude to the Government of Italy for its continuous and generous support to the Palestinian people.

Sincerely yours,

Jens Toyberg-Fragdzen
Special Representative

Mr. Fransesco Forte
Charge d' Affairs
The Italian Cooperation

CC:
Dr. Cairo Arafat
Ministry of Planning

Mr. Jihad Hamdan
General Personnel Council

Lik



Office of Italian Cooperation
Consulate General of Italy in Jerusalem

ATN	UTL	Fatema		
1296				
REC	02 -08- 2007			
ACTION				
FILE				

UTL 15

2nd of August, Jerusalem

Mr. Jens Toyberg-Frandzen
Special Representative
UNDP/PAPP
Jerusalem

Fax: 626 8222

Subject: Supporting the *Civil Service Leadership Development* project at the General Personnel Council and the *Capacity and Institution Building* project at the Office of the President of the Palestinian Authority

Dear Mr. Toyberg-Frandzen,

The Italian Cooperation Office would like to express its keenness on supporting the *Civil Service Leadership Development* project at the General Personnel Council and the *Capacity and Institution Building* project at Office of the President through the Agency UNDP.

The amounts to be allocated are namely USD 853,803.30 to the General Personnel Council and USD 300,000 to the Office of the President.

As the Italian contribution for the above mentioned activities comes from a Trust Fund signed between the Italian Cooperation and UNDP/PAPP on March 2005 to support the SPEP Programme, we welcome the opportunity to allocate the available above mentioned funds to further implement training activities, aiming at supporting Palestinian institutions.

Yours Sincerely

Le Gianandrea Sandri
Director
Italian Cooperation Office

written by:

United Nations Development Programme

Programme of Assistance to the Palestinian People
برنامج الامم المتحدة الانمائي / برنامج مساعدة الشعب الفلسطيني



August 7, 2007

Reference: GPC

EXCHANGE OF LETTERS BETWEEN THE GENERAL PERSONNEL COUNCIL (GPC) AND THE UNITED NATIONS DEVELOPMENT PROGRAMME

Your Excellency,

Reference is made to the consultations between officials of the United Nations Development Programme/Programme of Assistance to the Palestinian People (UNDP/PAPP) and the General Personnel Council with respect to the implementation of the "Civil Service Leadership Development" project funded by the Italian Government for the amount of USD 853,803.30.

The Civil Service Leadership Development Project aims to ensure that all civil servants are provided with the necessary skills and competence to carry out their roles effectively in support of the overall national development goals of the Palestinian Authority (PA). Leadership plays a pivotal role in the current public sector reform process and is essential in order to nurture a new civil service culture and establish the Civil Service as a professional, impartial and loyal servant to the Government and the people.

The project aims to build the capacity of civil servants by providing training to 1,200 senior civil servants who have leadership and management responsibilities and to the new development programmes that provides three streams of development:

- Training programmes: Training on the core competencies identified through the delivery of the development programmes.
- Career Development: ongoing learning in the workplace, on-the-job training, through mentoring and coaching programmes designed specifically for the target group.
- External Development: Access to other special opportunities to learn through programmes provided locally and overseas to seek experience and study public administration / Civil Service.

Whereas UNDP/PAPP shall be the executing and implementing agency, responsible to, and accountable for, managing the project, including the monitoring and evaluation interventions and achieving of project outputs; this letter hereby reaffirms our cooperation for the

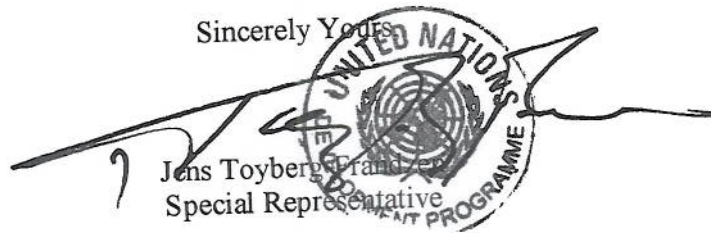


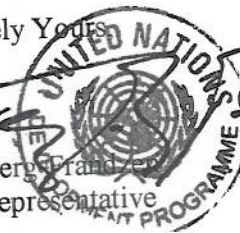
implementation of the project framework, the details of which are explained within the Project Document.

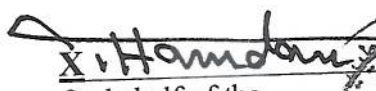
Whereby the General Personnel Council will support UNDP/PAPP and facilitate UNDP/PAPP's role as the executing and implementing agency for the success and smooth implementation of the project.

The launching of the Civil Service Leadership Development Project will have immediate effect after signing this letter.

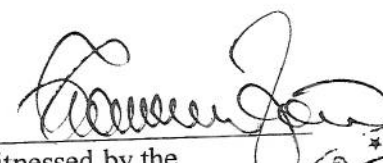
Sincerely Yours


Jens Toyberg
Special Representative



X 
On behalf of the
General Personnel Council
Name: Dr. Jihad Hamdan
Title: Chairperson
Date:



X 
Witnessed by the
Italian General Consulate
Name: Francesco Forte
Title: Charge d'Affaires
Date:

